

QIPMO CURRICULUM

The educational and staff development curriculum offerings listed below can be tailored to meet a facility's specific needs and for any level of staff - nursing, activities, social service, housekeeping, dietary, maintenance - for the staff as a whole or targeting a specific employee care group.

CLINICAL ISSUES

1. Behavior assessment/intervention
2. Bowel/bladder care/catheters/UTIs
3. Cultural competency
4. Dementia
5. Dialysis
6. Elopement
7. Fall prevention/management
8. Injury/ incidence
9. Hand-in-Hand program (CMS)
10. Hydration assessment/management
11. Incontinence assessment/management; toileting programs
12. Infection control
13. Infection control and antibiotic stewardship
14. Infection control MODROS and Covid 19
15. Medication management: reducing antipsychotics and GDRs
16. Nutritional program; weight management/PEG tube
17. Pain assessment/management - dementia; general population
18. Peri-care and hygiene
19. Person-centered care and culture change
20. Pressure ulcer prevention and management
21. Preventing ADL decline
22. PTSD/traumatic brain injury/trauma-informed care
23. Restorative nursing
24. Restorative program
25. Restraint reduction
26. Restraints, wander guards, side rails
27. Skin assessment and care
28. Specific illness reviews (e.g., CHF, Parkinson's, COPD, Schizophrenia, etc.)

STAFF DEVELOPMENT

29. ADL coding and documentation - staff
30. Assessing and reporting change of condition
31. Communication and conflict resolution
32. Communication issues/techniques
33. Confidentiality issues/HIPPA
 1. Dementia residents
 2. General resident population
34. New Charge nurse training
35. New DON training
36. New MDS coordinator training
37. New social service designate training
38. Regulations: CMS and MO
39. Staff-residents and/or staff-staff

RAI/MDS PROCESSES

1. Care plan: comprehensive and baseline, individual
2. Documentation for MDS/PDPM/Medicare Pt A
3. Documentation for Medicare/skilled nursing
4. MDS coding/CAA documentation
5. RAI/MDS process for all staff
6. Transmission and online reports

QUALITY IMPROVEMENT

7. Advancing Excellence
8. CASPER reviews
9. Chart audits
10. Clinical system management
11. Dining services
12. Discharge system and management
13. Emergency/disaster preparedness
14. Environmental assessment
15. Nursing Home Compare/5-Star
16. PASSR
17. PBJ
18. Plans of corrections
19. Policies and procedures
20. QM training for MDS coordinators, DONs, Care Plan teams, administrators
21. Quality Assurance Programs/QAPI
22. Quality improvement and MDS process for all staff
23. Quality Reporting Program (QRP)
24. Rehospitalization/INTERACT program

QUALITY OF LIFE ISSUES

25. Abuse/neglect assessment and reporting/resident's right
26. Activity programs and development
27. Admission/discharges
28. Admissions transitions
29. Advanced directives
30. CPR/DNR
31. Culture change
32. End-of-life care
33. Ethical issues
34. Managing pain, narcotics, and nonpharmaceutical solutions
35. Meeting spiritual/cultural needs
36. Resident rights